



# HR policies and management tools: proposal for a framework for dynamic analysis

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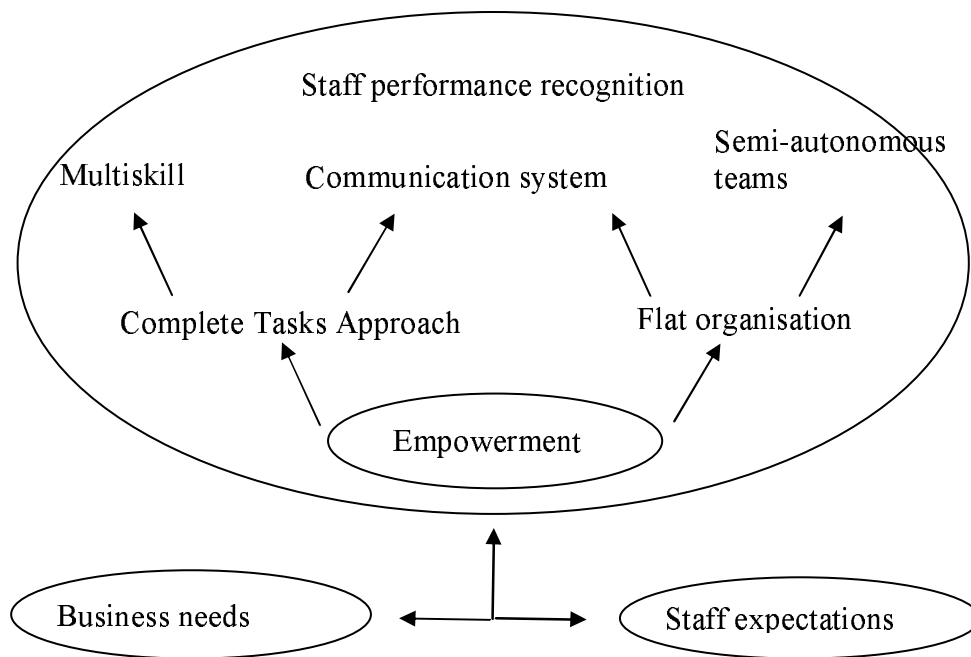
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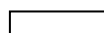
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**Figure No.1: Conceptual presentation of the "Plastics factory"**



**Figure 2: Graphic representation of the «reduced» *multiskill***